County -BURLINGTON

Craft: AIR CONDITIONING & REFRIGERATION

	03/	/01/2004
Journeyman	W	26.92
	В	11.48
	Т	38.40

Expiration Date: 02/28/2005

THESE RATES ARE APPLICABLE TO SERVICE/REPAIR/MAINTENANCE WORK TO EXISTING FACILITIES ONLY. THESE RATES CANNOT BE USED FOR ANY WORK IN NEW CONSTRUCTION (INCLUDING ADDITIONS).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day

County -BURLINGTON

Craft:BOILERMAKER-MINOR REPAIRS*

	02/09/2004			
Mechanic	W	0.00		
	В	0.00		
	Т	29.60		

Expiration Date: 02/08/2005

*THESE RATES APPLY TO MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

The regular workday shall consist of 8 hours between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work $7\frac{1}{2}$ hours and receive 8 hours pay, plus an additional \$.25 per hour.
- The third shift shall work 7 hours and receive 8 hours pay, plus an additional \$.50 per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

County -BURLINGTON

Craft:BOILERMAKERS

	08	/01/2004	08/01/200		
Foreman	W	36.78	W	0.00	
	В	23.76	В	0.00	
	Т	60.54	Т	62.64	
General Foreman	W	38.28	W	0.00	
	В	24.42	В	0.00	
	Т	62.70	Т	64.80	
Journeyman	W	34.28	W	0.00	
	В	22.66	В	0.00	
	Т	56.94	Т	59.04	

Expiration Date: 07/31/2006

County -BURLINGTON

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work $7\frac{1}{2}$ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft: BRICKLAYERS, STONE MASONS

	11	/01/2004	11/01/2005		11/01/2006	
Deputy Foreman	W	33.65	W	0.00	W	0.00
	В	17.95	В	0.00	В	0.00
	Т	51.60	Т	53.90	Т	56.20
Foreman	W	36.25	W	0.00	W	0.00
	В	17.95	В	0.00	В	0.00
	Т	54.20	Т	56.50	Т	58.80

County -BURLINGTON

	1′	1/01/2004	1	1/01/2005	1	1/01/2006
Journeyman	W	31.05	W	0.00	W	0.00
	В	17.95	В	0.00	В	0.00
	Т	49.00	Т	51.30	Т	53.60

Expiration Date: 10/31/2007

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Bricklayer shall receive the more beneficial rate as well Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -BURLINGTON

Craft: CARPENTERS

	09/03/2004		05/01/2005		05/01/2006	
Foreman	W	38.39	W	40.54	W	41.94
	В	17.28	В	17.42	В	18.03
	Т	55.67	Т	57.96	Т	59.97
Journeyman	W	33.38	W	35.25	W	36.47
	В	15.02	В	15.15	В	15.68
	Т	48.40	T	50.40	Т	52.15

Expiration Date: 04/30/2007

County -BURLINGTON

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -BURLINGTON

Craft : CARPENTERS, RESILIENT FLOORING

	05	/21/2004	05/01/2005		
Foreman	W	38.39	W	0.00	
	В	17.49	В	0.00	
	Т	55.88	Т	57.88	
Journeyman	W	33.38	W	0.00	
	В	15.23	В	0.00	
	Т	48.61	Т	50.61	

Expiration Date: 04/30/2006

County -BURLINGTON

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -BURLINGTON

Craft : CEMENT MASON, CEMENT FINISHER

	11/05/2004		11/01/2005		11/01/2006	
Deputy Foreman	W	33.80	W	0.00	W	0.00
	В	17.85	В	0.00	В	0.00
	Т	51.65	Т	53.95	Т	56.25
Foreman	W	36.40	W	0.00	W	0.00
	В	17.85	В	0.00	В	0.00
	Т	54.25	Т	56.55	Т	58.85
Journeyman	W	31.20	W	0.00	W	0.00
	В	17.85	В	0.00	В	0.00
	Т	49.05	Т	51.35	Т	53.65

Expiration Date: 10/31/2007

County -BURLINGTON

THESE RATES ALSO APPLY TO:

- Plasterer

The regular workday shall be 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Cement Mason/Finisher shall receive the more beneficial rate as well: Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

County -BURLINGTON

Craft:DIVERS

	09/24/2004			
Diver	W	36.72		
	В	19.69		
	Т	56.41		
Tender	W	30.60		
	В	19.69		
	Т	50.29		

Expiration Date: 06/30/2005

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -BURLINGTON

Craft: DOCK BUILDERS-PILEDRIVERMEN

	09/24/2004			
Foreman	W	36.72		
	В	19.69		
	Т	56.41		
Journeyman	W	30.60		
	В	19.69		
	Т	50.29		

Expiration Date :06/30/2005

Creosote Handling:

May 1st to Sept. 30th: + \$0.50 above hourly rate Oct. 1st to April 30th: + \$0.25 above hourly rate

Harzardous Material Work:

On hazardous material work on a state or federally designated hazardous work site where the worker is required to wear Level A, B or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -BURLINGTON

Craft:DRYWALL FINISHERS

	05/0	01/2004	05/01/200		
Foreman	W	34.45	W	35.25	
	В	13.60	В	14.12	
	Т	48.05	Т	49.37	
Journeyman	W	31.30	W	32.05	
	В	12.75	В	13.25	
	Т	44.05	Т	45.30	

Expiration Date :04/30/2006

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

County -BURLINGTON

Craft :ELECTRICIANS-NORTH**

10/	04/2004	10	/03/2005	10	/02/2006
W	46.60	W	46.90	W	51.15
В	24.85	В	28.07	В	27.26
Т	71.45	Т	74.97	Т	78.41
W	44.55	W	46.75	W	48.95
В	23.77	В	24.93	В	26.10
Т	68.32	Т	71.68	Т	75.05
W	50.65	W	53.15	W	55.60
В	26.99	В	28.31	В	29.61
Т	77.64	Т	81.46	Т	85.21
W	40.52	W	42.50	W	44.48
В	21.64	В	22.69	В	23.74
Т	62.16	Т	65.19	Т	68.22
	W B T W B T W B T	B 24.85 T 71.45 W 44.55 B 23.77 T 68.32 W 50.65 B 26.99 T 77.64 W 40.52 B 21.64	W 46.60 W B 24.85 B T 71.45 T W 44.55 W B 23.77 B T 68.32 T W 50.65 W B 26.99 B T 77.64 T W 40.52 W B 21.64 B	W 46.60 W 46.90 B 24.85 B 28.07 T 71.45 T 74.97 W 44.55 W 46.75 B 23.77 B 24.93 T 68.32 T 71.68 W 50.65 W 53.15 B 26.99 B 28.31 T 77.64 T 81.46 W 40.52 W 42.50 B 21.64 B 22.69	W 46.60 W 46.90 W B 24.85 B 28.07 B T 71.45 T 74.97 T W 44.55 W 46.75 W B 23.77 B 24.93 B T 68.32 T 71.68 T W 50.65 W 53.15 W B 26.99 B 28.31 B T 77.64 T 81.46 T W 40.52 W 42.50 W B 21.64 B 22.69 B

Expiration Date: 10/01/2007

County -BURLINGTON

THESE RATES ALSO APPLY TO THE FOLLOWING:

- -All new construction.
- -All fire and burglar alarm work.

FOREMAN REQUIREMENTS:

- When there are 2 or more electricians on the job, 1 shall be designated a Foreman.
- 1 additional Foreman shall be designated for every 10 additional electricians.
- When there are 2 or more Foremen on the job, 1 shall be designated a General Foreman.

SHIFT DIFFERENTIAL:

- Shiftwork must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- The first 4 hours in excess of 8 per day, Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked at straight time, Monday through Thursday or Tuesday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

** MUNICIPALITIES COVERED:

Bordentown City & Twp., Burlington City & Twp., Eastampton, Chesterfield, Fieldsboro, Florence, Mansfield, Mount Holly, New Hanover, North Hanover, Pemberton, Pemberton, Springfield, Tabernacle, Wrightstown

County -BURLINGTON

Craft :ELECTRICIANS-SOUTH**

	10	10/06/2004 10/03/200)/03/2005	10)/02/2006	10/01/2007	
Asst. General	W	43.37	W	0.00	W	0.00	W	0.00
Foreman	В	23.21	В	0.00	В	0.00	В	0.00
	Т	66.58	Т	70.08	Т	73.58	Т	77.08
Foreman	W	41.48	W	0.00	W	0.00	W	0.00
	В	22.22	В	0.00	В	0.00	В	0.00
	Т	63.70	Т	67.20	Т	70.70	Т	74.20
General Foreman	W	47.14	W	0.00	W	0.00	W	0.00
	В	25.19	В	0.00	В	0.00	В	0.00
	Т	72.33	Т	75.83	Т	79.33	Т	82.83
Journeyman	W	37.71	W	0.00	W	0.00	W	0.00
	В	20.25	В	0.00	В	0.00	В	0.00
	Т	57.96	Т	61.46	Т	64.96	Т	68.46
Lead Foreman	W	42.24	W	0.00	W	0.00	W	0.00
	В	22.62	В	0.00	В	0.00	В	0.00
	Т	64.86	Т	68.36	Т	71.86	Т	75.36
Working Foreman	W	39.60	W	0.00	W	0.00	W	0.00
	В	21.24	В	0.00	В	0.00	В	0.00
	Т	60.84	Т	64.34	Т	67.84	Т	71.34

Expiration Date :09/30/2008

County -BURLINGTON

THESE RATES ALSO APPLY TO THE FOLLOWING:

- -All new construction.
- -All burglar and fire alarm work.
- -All fiber optic work.
- -Teledata work involving more than 15 instruments or voice/data lines.

Height Work: 40 feet above ground/floor: +10%

FOREMAN REQUIREMENTS (number of Electricians on site): (2 to 10) - a Working Foreman; (11 to 22) - a Foreman; (23 to 44) - a Lead Foreman; (35 to 48) - an Assistant General Foreman; (49 or more) - a General Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

The first 4 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

***MUNICIPALITIES COVERED:

Bass River, Beverly City, Cinnaminson, Delanco, Delran, Edgewater Park, Evesham, Hainesport, Lumberton, Maple Shade, Medford, Medford Lakes, Morrestown, Mount Laurel, Palmyra, Riverside, Riverton, Shamong, Southampton, Washington, Westampton, Woodland, Willingboro

County -BURLINGTON

Craft :ELECTRICIAN-TELEDATA (15 VOICE/DATA LINES & LESS) SOUTH

	08	/30/2004	09	/01/2005
Master Technician/	W	37.11	W	0.00
Gen. Foreman	В	19.62	В	0.00
(31+ Workers on job	Т	56.73	Т	59.23
Senior Technician/	W	33.35	W	0.00
Lead Foreman	В	18.62	В	0.00
(21-30 Workers on	Т	51.97	Т	54.47
Technician A/	W	31.64	W	0.00
Foreman	В	18.16	В	0.00
(11-20 Workers on	Т	49.80	Т	52.30
Technician B/	W	30.72	W	0.00
Working Foreman	В	16.92	В	0.00
(4-10 Workers on	Т	47.64	Т	50.14
Technician C/	W	28.44	W	0.00
Journeyman	В	15.31	В	0.00
(1-3 Workers on job)	Т	43.75	Т	46.25

Expiration Date:09/01/2006

County -BURLINGTON

NOTES: 1) These rates are for service, maintenance, moves and/or changes affecting 15 voice/data lines or less. These rates may NOT be used for any new construction or fiber optic work.

2) The number of electricians on the jobsite is the determining factor for which Foreman category applies - see Electrician rates.

HIGH WORK: Any work performed 40 feet above ground or floor: +10%

SHIFT DIFFERENTIAL:

- 2nd Shift (4:30 PM to 12:30 AM) 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular hourly rate, per hour.
- 3rd Shift (12:30 AM to 8:00 AM) 8 hrs. pay for 7 hrs. work + an additional 15% of the regular hourly rate, per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

=> See "Electrician - South" for the list of municipalities covered by these rates.

Craft :ELECTRICIAN-TELEDATA-NORTH (15 INSTRUMENTS & LESS)

	09	/03/2004	08/29/2005		
Master Tech./ Foreman 5	W B	37.65 19.08	W B	0.00 0.00	
(31+ workers on job)	Т	56.73	Т	58.46	

County -BURLINGTON

	09/	09/03/2004		/29/2005
Senior Tech./ Foreman 4	W B	34.20 17.35	W B	0.00
(21-30 workers on	T	51.55	T	53.58
Technician A/	W	32.76	W	0.00
Foreman 3	В	16.63	В	0.00
(11-20 workers on	Т	49.39	Т	51.56
Technician B/	W	31.33	W	0.00
Foreman 2 (4-10 workers on job	В	15.92	В	0.00
	Т	47.25	Т	49.53
Technician C/	W	28.74	W	0.00
Journeyman	В	14.62	В	0.00
(1-3 workers on job)	Т	43.36	Т	45.87

Expiration Date: 09/03/2006

County -BURLINGTON

- NOTES: 1) These rates are for service, maintenance, moves and/or changes affecting 15 instruments or less. These rates may NOT be used for any new construction or any fiber optic work.
 - 2) The number of workers on the jobsite is the determining factor for which Foreman category applies.

HEIGHT WORK (40 feet above ground or floor):

Workers shall be paid an additional 10% of the regular rate, inclusive of benefits.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

=> See "Electricians - North" for the list of municipalities covered by these rates.

County -BURLINGTON

Craft :ELECTRICIAN-TELEDATA-NORTH (16 INSTRUMENTS & MORE)

	04/	01/2004
Master Tech./	W	49.50
Foreman 5	B	24.16
(31+ workers on job)	T	73.66
Senior Tech./	W	49.50
Foreman 4	B	24.16
(21-30 workers on	T	73.66
Technician A/	W	45.50
Foreman 3	B	22.21
(11-20 workers on	T	67.71
Technician B/	W	43.55
Foreman 2	B	21.25
(4-10 workers on job	T	64.80
Technician C/	W	39.59
Journeyman	B	19.31
(1-3 workers on job)	T	58.90

Expiration Date: 03/31/2005

County -BURLINGTON

- NOTES: 1) These rates are for service, maintenance, moves and/or changes affecting 16 instruments or more and fiber optic work or new construction involving teledata equipment only.
 - 2) The number of electricians on the jobsite is the determining factor for which Foreman category applies.

HEIGHT WORK (40 feet above ground or floor):

Workers shall be paid an additional 10% of the regular rate, inclusive of benefits.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

=> See "Electrician - North" for the list of municipalities covered by these rates.

Craft :ELECTRICIAN-TELEDATA-SOUTH (16 INSTRUMENTS & MORE)

County -BURLINGTON

Expiration Date: 10/31/2002

See ELECTRICIAN-SOUTH Rates

Craft: ELEVATOR CONSTRUCTORS

	04/04/0005				04/04/0007		
	01	/01/2005	01/	01/2006	01	/01/2007	
Foreman over 5	W	44.69	W	46.69	W	48.69	
years	В	15.15	В	16.15	В	17.15	
	Т	59.84	Т	62.84	Т	65.84	
Foreman under 5	W	44.69	W	46.69	W	48.69	
years	В	14.29	В	15.29	В	16.29	
	Т	58.98	Т	61.98	Т	64.98	
Helper over 5 years	W	28.56	W	30.56	W	32.56	
	В	13.85	В	14.85	В	15.85	
	Т	42.41	Т	45.41	Т	48.41	
Helper under 5	W	28.56	W	30.56	W	32.56	
years	В	13.32	В	14.32	В	15.32	
	Т	41.88	Т	44.88	Т	47.88	
Journeyman-Over 5	W	39.95	W	41.95	W	43.95	
Years	В	14.77	В	15.77	В	16.77	
	Т	54.72	Т	57.72	Т	60.72	
Journeyman-Under	W	39.95	W	41.95	W	43.95	
5 Years	В	14.01	В	15.01	В	16.01	
	Т	53.96	Т	56.96	Т	59.96	
Probationary Helper	W	20.97	W	22.97	W	24.97	
(6 months)	В	12.87	В	13.87	В	14.87	
	Т	33.84	Т	36.84	Т	39.84	

County -BURLINGTON

Expiration Date: 12/31/2007

On elevator service the Helper to Journeyman ratio is 1:3.

Helper to Journeyman ratio is 1:1, except on jobs where two teams are working, 1 extra helper may be employed for the first two teams and an extra helper for each additional three teams. Further, the employer may use as many helpers as needed under the direction of a journeyman in wrecking old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers to 1 mechanic.

SHIFT DIFFERENTIALS:

2nd Shift (4:30 PM to 12:30 AM): +10% per hour 3rd Shift (12:30 AM to 8:00 AM): +15% per hour

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

Craft: GLAZIERS

	11/05/2004		
Foreman	W B T	30.25 15.75 46.00	
Journeyman	W B T	28.25 15.75 44.00	

County -BURLINGTON

Expiration Date: 04/30/2005

HIGH WORK (30 feet above ground or floor): +\$1.00/hr

The regular workday shall be 8 hours, between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive days.
- Second and Third shift shall receive the regular hourly rate, plus 15% per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), or outside the regular workday, Monday through Friday, that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All other daily overtime, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked at straight time, Monday through Friday. The 11th and 12th hours on the 4 days worked, and the first 12 hours on the fifth day shall be paid at time and one-half the regular rate, inclusive of benefits. All other daily overtime, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Thanksgiving Day, Christmas Day.

Craft: HEAT & FROST INSULATORS ASBESTOS WORKERS**

	04/25/2004			
Journeyman	W	32.16		
	В	18.30		
	Т	50.46		
Material Handler: 1st	W	0.00		
Level (Up to 3000	В	0.00		
Hrs.)	Т	31.91		

County -BURLINGTON

	04	/25/2004
Material Handler:2nd	W	0.00
Level (Over 3000	B	0.00
Hrs.)	T	39.64

Expiration Date: 09/18/2004

The regular workday shall be 8 hours between 7:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft:IRONWORKERS

	07	/01/2004	07	7/01/2005	07	7/01/2006	07	7/01/2007
Foreman-Rod/Mesh	W	30.50	W	0.00	W	0.00	W	0.00
	В	26.53	В	0.00	В	0.00	В	0.00
	Т	57.03	Т	59.78	Т	62.53	Т	65.28
Foreman-Structural	W	32.50	W	0.00	W	0.00	W	0.00
	В	26.53	В	0.00	В	0.00	В	0.00
	Т	59.03	Т	61.78	Т	64.53	Т	67.28

^{**}Applies to the removal of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

County -BURLINGTON

	07/	01/2004	07	/01/2005	07	/01/2006	07	7/01/2007
Journeyman-Rod/	W	27.50	W	0.00	W	0.00	W	0.00
Mesh	В	26.53	В	0.00	В	0.00	В	0.00
	Т	54.03	Т	56.78	Т	59.53	Т	62.28
Journeyman-	W	29.50	W	0.00	W	0.00	W	0.00
Structural	В	26.53	В	0.00	В	0.00	В	0.00
	Т	56.03	Т	58.78	Т	61.53	Т	64.28

Expiration Date: 06/30/2008

When 2 or more employees are working, 1 shall be designated a foreman, and shall receive an additional \$3.00/hr.

Note: On hazardous waste removal work on a state designated hazardous work site, where the Ironworker is required to wear Level A, B, or C personal protection, the Ironworker shall receive an additional \$3.00 per hour.

The regular workday shall consist of 8 hours, between 8:00 AM and 5:00 PM, Monday through Friday.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 workdays.
- When 2 shifts are employed, each shift shall work 7.5 hours and receive 8 hours pay at the regular hourly rate, plus 15% per hour.
- When 3 shifts are employed, each shift shall work 7 hours and receive 8 hours pay at the regular hourly rate, plus 15% per hour.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, and all hours on Saturday shall be paid at time and one-half the wage rate, with benefits paid at the rate of \$34.67/hr. All hours on Sundays and holidays shall be paid at double the wage rate, with benefits paid at the rate of \$42.81/hr.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

County -BURLINGTON

Craft :LABORERS (BUILDING)

	05/01/2004		
Class A Journeyman	W	25.20	
	В	13.02	
	Т	38.22	
Class B Journeyman	W	24.70	
	В	13.02	
	Т	37.72	
Class C Journeyman	W	21.00	
	В	13.02	
	Т	34.02	
Foreman	W	28.35	
	В	13.02	
	Т	41.37	

Expiration Date :04/30/2005

County -BURLINGTON

CLASS A: Specialist laborer including mason tender; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

County -BURLINGTON

Craft :LABORERS, ASBESTOS & HAZARDOUS WASTE REMOVAL*

	05/01/2004		
Foreman	W	26.55	
	В	12.14	
	Т	38.69	
Journeyman	W	23.60	
	В	12.14	
	Т	35.74	

Expiration Date :04/30/2005

County -BURLINGTON

* FOR WORK IN CONNECTION WITH ASBESTOS, RADIATION, HAZARDOUS WASTE, LEAD, CHEMICAL, BIOLOGICAL, AND MOLD REMEDIATION AND ABATEMENT.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

County -BURLINGTON

Craft:MILLWRIGHTS

	05/01/2004		05/01/2005		05/01/2006	
Foreman	W	39.90	W	41.51	W	42.91
	В	17.16	В	17.85	В	18.47
	Т	57.06	Т	59.36	Т	61.38
Journeyman	W	34.69	W	36.09	W	37.32
	В	14.93	В	15.53	В	16.05
	Т	49.62	Т	51.62	Т	53.37

Expiration Date: 04/30/2007

County -BURLINGTON

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft: PAINTERS-LINE STRIPING

	07/01/2003		
Foreman	W	27.60	
	В	8.23	
	Т	35.83	

County -BURLINGTON

	07/01/2003	
Helper (1st Year-2nd 6 Mos.)	W B T	20.73 8.23 28.96
Helper (2nd Year)	W B T	22.00 8.23 30.23
Helper (3rd Year)	W B T	23.28 8.23 31.51
Journeyman	W B T	27.10 8.23 35.33
Probationary Helper (1st-6 Mos.)	W B T	18.18 8.23 26.41

Expiration Date :06/30/2004

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

County -BURLINGTON

Craft : PAINTERS-NEW CONSTRUCTION

	05	/01/2004	05	/01/2005
Foreman	W	34.45	W	35.25
	В	13.60	В	14.12
	Т	48.05	Т	49.37
Foreman-Spray/	W	37.90	W	38.00
Sandblasting/High	В	14.53	В	14.86
Work	Т	52.43	Т	52.86
Journeyman	W	31.30	W	32.05
	В	12.75	В	13.25
	Т	44.05	Т	45.30
Journeyman-Spray/	W	34.45	W	35.25
Sandblasting/High	В	13.60	В	14.12
Work	Т	48.05	Т	49.37

Expiration Date: 04/30/2006

County -BURLINGTON

THESE RATES ALSO APPLY TO:

- Paperhanging

BRIDGE and TUNNEL Work:

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate

BRIDGE Work: All bridge work is classified as "Spray/Sandblasting/High Work"

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

County -BURLINGTON

Craft:PAINTERS-REPAINTING

	05	/01/2004	05	/01/2005
Foreman	W	26.40	W	27.00
	В	11.43	В	11.89
	Т	37.83	Т	38.89
Foreman-Spray/	W	29.05	W	29.70
Sandblasting/High	В	12.14	В	12.62
Work	Т	41.19	Т	42.32
Journeyman	W	24.00	W	24.55
	В	10.78	В	11.23
	Т	34.78	Т	35.78
Journeyman-Spray/	W	26.40	W	27.00
Sandblasting/High	В	11.43	В	11.89
Work	Т	37.83	Т	38.89

Expiration Date: 04/30/2006

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

OVERTIME:

Hours in excess of 8 per day shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

County -BURLINGTON

Craft:PIPEFITTERS

Expiration Date :04/30/2005

*** See PLUMBERS Rates***

Craft:PLASTERERS

Expiration Date: 10/31/2003

See CEMENT MASON/FINISHER Rates

County -BURLINGTON

Craft :PLUMBERS-NORTH

	07/01/2004			
Foreman	W 40.75			
	B 18.80			
	Т	59.55		
Journeyman	W	38.08		
	В	18.80		
	Т	56.88		

Expiration Date :06/30/2005

County -BURLINGTON

SHIFT DIFFERENTIALS:

- Shift work must continue for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 25%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 30%, inclusive of benefits.

SHIFT DIFFERENTIALS - Maintenance Work:

- Shift work must continue for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 10%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 15%, inclusive of benefits.

NOTE: Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**** OVERTIME RATES FOR "PLUMBERS - NORTH" ARE LOCATED AT THE END OF THIS WAGE DETERMINATION ****

MUNICIPALITIES COVERED:

Bordentown City & Twp., Burlington City & Twp., Eastampton Twp., Chesterfield Twp., Fieldsboro, Florence Twp., Mansfield Twp., Mount Holly Twp., New Hanover Twp., North Hanover Twp., Pemberton Boro, Pemberton Twp., Springfield Twp., Westampton Twp., Wrightstown Boro

County -BURLINGTON

Craft :PLUMBERS-SOUTH

	05/07/2004				
Foreman	W 36.65				
	B 20.74				
	Т	57.39			
Journeyman	W	33.32			
	В	20.74			
	Т	54.06			

Expiration Date :04/30/2005

County -BURLINGTON

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shiftwork shall be an additional 15% of the hourly rate, per hour.

OVERTIME:

The first 4 hours in excess of 8 per day, or before or after the regular workday that are not shift work, and the first 12 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

MUNICIPALITIES COVERED:

Bass River Twp., Beverly City, Cinnaminson Twp., Delanco Twp., Delran Twp., Edgewater Park Twp., Evesham Twp., Hainesport Twp., Lumberton Twp., Maple Shade Twp., Medford Twp., Medford Lakes Boro, Moorestown Twp., Mount Laurel Twp., Palmyra Boro., Riverside Twp., Riverton Boro., Shamong Twp., Southampton Twp., Tabernacle Twp., Washington Twp., Woodland Twp., Willingboro Twp.

County -BURLINGTON

Craft:ROOFERS

	05/28/2004		05/01/2005		05/01/2006		05/01/2007		05/01/2008	
Foreman	W	27.00	W	0.00	W	0.00	W	0.00	W	0.00
	В	15.30	В	0.00	В	0.00	В	0.00	В	0.00
	Т	42.30	Т	43.30	Т	44.30	Т	45.30	Т	46.30
Journeyman	W	26.00	W	0.00	W	0.00	W	0.00	W	0.00
	В	15.30	В	0.00	В	0.00	В	0.00	В	0.00
	Т	41.30	Т	42.30	Т	43.30	Т	44.30	Т	45.30

Expiration Date: 04/30/2009

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

OVERTIME:

Hours before 5:00 AM or after 4:30 PM, hours in excess of 8 per day Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft : ROOFERS - SHINGLE, SLATE & TILE

	05/28/2004				
Foreman (shingle work)	W B T	20.50 8.92 29.42			
Helper (shingle work)	W B T	10.13 8.92 19.05			

County -BURLINGTON

	05/28/2004				
Journeyman (shingle work)	W B T	20.25 8.92 29.17			

Expiration Date: 04/30/2005

NOTE: Workers performing Slate or Tile work shall receive an additional \$1.00 per hour.

HELPER RATIO: 1 Helper to 2 Journeymen

OVERTIME:

Hours before 5:00 AM or after 4:30 PM, hours in excess of 8 per day Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft: SHEET METAL SIGN INSTALLATION

	05	/26/2004	05/26/2005		
Foreman	W	24.72	W	0.00	
	В	10.87	В	0.00	
	Т	35.59	Т	36.59	
Journeyman	W	22.72	W	0.00	
	В	10.87	В	0.00	
	Т	33.59	Т	34.59	

Expiration Date :05/25/2006

County -BURLINGTON

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

Craft: SHEET METAL WORKERS

	08	/06/2004	06/01/2005		
Foreman	W	38.20	W	0.00	
	В	22.07	В	0.00	
	Т	60.27	Т	63.27	
Journeyman	W	36.20	W	0.00	
	В	22.07	В	0.00	
	Т	58.27	Т	61.27	

Expiration Date :05/31/2006

County -BURLINGTON

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate, per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate, per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.

OVERTIME (new construction):

The first 2 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

OVERTIME (renovation work):

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

NOTE: "Renovation Work" is work performed on existing systems. Any tie-in connections of a renovation project to new construction (ie. addition, wing, etc.) is considered "New Construction" for overtime purposes.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday, Saturday holidays will be observed the preceding Friday.

County -BURLINGTON

Craft:SPRINKLER FITTERS

	04/01/2004				
Foreman	W 35.05				
	B 11.15				
	Т	46.20			
Journeyman	W	33.55			
	В	11.15			
	Т	44.70			

Expiration Date: 03/31/2005

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- All shift work must run for a minimum of 5 consecutive workdays.
- 2nd and 3rd shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

County -BURLINGTON

Craft:TILE SETTERS

	11/	01/2004	05/	01/2005	11/	01/2005	05	/01/2006	11	/01/2006	05	/01/2007	11/	01/2007
Finisher	W	29.99	W	30.99	W	31.99	W	32.99	W	33.49	W	34.49	W	35.49
	В	14.13	В	14.13	В	14.13	В	14.13	В	14.63	В	14.63	В	14.63
	Т	44.12	Т	45.12	Т	46.12	Т	47.12	Т	48.12	Т	49.12	Т	50.12
Setter	W	33.91	W	35.04	W	35.67	W	36.80	W	37.43	W	38.00	W	39.13
	В	15.92	В	15.92	В	16.42	В	16.42	В	16.92	В	17.48	В	17.48
	Т	49.83	T	50.96	Т	52.09	Т	53.22	T	54.35	T	55.48	Т	56.61

Expiration Date :04/30/2008

OVERTIME:

Hours in excess of 8 per day, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day.

Craft:TILE SETTERS - MARBLE

	01/01/2005		07	/01/2005	01/01/2006	
Finisher	W	35.75	W	36.42	W	37.08
	В	18.12	В	18.47	В	18.82
	Т	53.87	Т	54.89	Т	55.90
Setter	W	42.81	W	43.86	W	44.91
	В	17.40	В	17.80	В	18.20
	Т	60.21	Т	61.66	Т	63.11

County -BURLINGTON

Expiration Date: 06/30/2006

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

Craft: TILE SETTERS - MOSAIC & TERRAZZO

	08/	06/2004
Grinder or Assistant	W	37.17
	В	18.32
	Т	55.49
Mechanic	W	38.48
	В	18.32
	Т	56.80

Expiration Date: 06/30/2005

County -BURLINGTON

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on time and one-half hours shall be \$26.17 per hour.
- Benefits on double time hours shall be \$28.17 per hour.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

Craft:TRUCK DRIVER-MATERIAL DELIVERY DRIVER

	10	/01/2004	05	5/01/2005	05	5/01/2006
Driver	W	16.10	W	0.00	W	0.00
	В	9.11	В	0.00	В	0.00
	Т	25.21	Т	26.31	Т	27.41
New Hires: 1st Year	W	15.10	W	0.00	W	0.00
	В	9.11	В	0.00	В	0.00
	Т	24.21	Т	25.31	Т	26.41

Expiration Date: 03/31/2007

NOTE: These rates may only be used for the delivery of materials to the jobsite.

OVERTIME: Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -BURLINGTON

Craft:TRUCK DRIVERS

	10	/01/2004	05/	/01/2005	05	5/01/2006
Bucket, Utility, Pick-	W	30.35	W	30.60	W	30.85
up, Fuel Delivery	В	13.79	В	15.29	В	16.79
trucks	Т	44.14	Т	45.89	Т	47.64
Dump truck, Asphalt	W	30.35	W	30.60	W	30.85
Distributor, Tack	В	13.79	В	15.29	В	16.79
Spreader	Т	44.14	Т	45.89	Т	47.64
Euclid-type vehicles	W	30.50	W	30.75	W	31.00
(large off-road	В	13.79	В	15.29	В	16.79
equipment)	Т	44.29	Т	46.04	Т	47.79
Helper on Asphalt	W	30.35	W	30.60	W	30.85
Distributor truck	В	13.79	В	15.29	В	16.79
	Т	44.14	Т	45.89	Т	47.64
Slurry Seal, Seeding	W	30.35	W	30.60	W	30.85
/Fertilizing/Mulching truck	В	13.79	В	15.29	В	16.79
truck	Т	44.14	Т	45.89	Т	47.64
Straight 3-axle truck	W	30.40	W	30.65	W	30.90
	В	13.79	В	15.29	В	16.79
	Т	44.19	Т	45.94	Т	47.69
Tractor-Trailer truck	W	30.50	W	30.75	W	31.00
(all types)	В	13.79	В	15.29	В	16.79
	Т	44.29	Т	46.04	Т	47.79
Vacuum or Vac-All	W	30.35	W	30.60	W	30.85
truck (entire unit)	В	13.79	В	15.29	В	16.79
	Т	44.14	Т	45.89	Т	47.64

County -BURLINGTON

Expiration Date: 04/30/2007

Foreman: + \$.75 cents per hour. Overtime rate shall be increased accordingly.

HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: +\$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting at either 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIAL:

Any shift starting at a time other than 7:00 AM or 8:00 AM shall receive an additional \$1.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

County -BURLINGTON

Craft	:	WEI	LDER

Expiration Date:

Welders rate is the same as the craft to which the welding is incidental.

BURLINGTON

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Air Conditioning	Yearly			60%	65%	75%	85%				
& Refrigeration											
Air Conditioning	1 to 3 months	50%									
& Refrigeration	4 to 12 months		55%								
Boilermakers	1000 Hours	65%	65%	70%	75%	80%	85%	90%	95%		
	Benefit =	44% of	Appren	tice	Wage	Rate	+	4.97			
Bricklayer	6 Months	50%	55%	65%	75%	85%	95%	of Jour	neyman	Wage	Rate
	Benefits	3.63	3.99	11.79	13.33	14.89	16.43				
Building / Asbestos	1000 Hours	60%	70%	80%	90%						
Laborers	Benefit	8.77	8.77	8.77	8.77						

BURLINGTON

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Carpenters	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefit	45% of	Appren	tice	Wage	Rate					
Carpenters- Resilient	6 months	40%	45%	50%	55%	65%	75%	85%	95%		
Flooring	Benefit	44% of	Appren	tice	Wage	Rate					
Cement Masons	6 Months	50%	55%	65%	75%	85%	95%				
	Benefits	3.63	3.99	11.90	13.61	15.30	17.01				
Divers/ Dockbuilders	6 Months	60%	65%	70%	75%	80%	85%				
	Benefit	15.95	for all	intervals							
Drywall Finishers		SEE	Painter	Appren	tice						

BURLINGTON

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Electricians- North	Yearly	35%	40%	45%	55%	75%					
	Benefits	7.74	8.81	9.88	12.02	16.30					
Electricians-	Yearly	35%	45%	55%	65%	75%	<u> </u>		<u> </u>	1	1
South	rearry	3370	4370	3370	0376	7370					
	Benefits	4.85	5.88	7.01	8.10	9.18					
					1				1	<u> </u>	
Electrician- Teledata-North	Yearly	46.5%	56%	69%							
15 Instruments and Less	Benefits	6.93	8.30	10.17							
THE SECTION AND ADDRESS OF THE SECTION ADDRESS OF THE S		GEF.			1.	1	NODEN				
Electrician- Teledata-North		SEE	Elec	trician	Appren	tice	NORTH				
16 Instruments and More											
Electrician- Teledata-South	6 Months	14.61	15.62	17.30	19.32	21.67	23.68				
15 Voice/Data Lines and Less	Benefits	5.35	5.64	6.12	6.70	7.38	7.96				

BURLINGTON

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Electrician- Teledata-South		SEE	Elec	trician	Appren	tice	SOUTH				
16 Voice/Data Lines and More											
Elevator Constructors	Yearly	55%	65%	70%	80%						
Glaziers	Yearly	50%	60%	70%	85%						
	Benefits	6.75	6.85	6.95	7.05						
Heat & Frost Insulators/	6 Months	45%	45%	48%	50%	55%	60%	65%	70%	75%	80%
Asbestos Workers	Benefit	10.60	10.60	12.35	12.35	12.35	12.35	12.35	12.35	12.35	12.35
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits	8.42	for	all	intervals						

BURLINGTON

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits eff. 3/1/06	10.85	for	all	intervals						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits eff. 3/1/05	9.95	for	all	intervals						
Ironworkers	1000 Hours	50%	60%	60%	70%	80%	90%				
Millwrights	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefits	45% of	Appren	tice	Wage	Rate					
Operating Engineers	Yearly	60%	70%	80%	90%						
EXCEPT Field Engineers											

BURLINGTON

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Operating Engineers -	Yearly	70%	75%	of Rod/	Chnman	Wage	Rate				
Field Engineers only	Yearly			80%	90%	Transit/	Instrmnt	man	Wage	Rate	
Painters	4 months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
	Benefits for	Intervals	1 to 3 =	4.07	Intervals	4 to 6 =	6.13	Intervals	7 to 9 =	7.88	
Painters	4 months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
eff. 5/1/05	Benefits for	Intervals	1 to 3 =	4.17	Intervals	4 to 6 =	6.27	Intervals	7 to 9 =	8.05	
Plasterers		SEE	Cement	Mason							
Plumbers-North	Yearly	45%	50%	60%	70%	80%					
	Benefit	13.23	13.74	14.75	15.76	16.78					

BURLINGTON

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Plumbers-South	6 months	40%	45%	50%	55%	60%	65%	70%	75%	80%	85%
	Benefits	12.35	13.05	13.75	14.44	15.14	15.84	16.54	17.24	17.94	18.64
Roofers	Yearly	47%	52%	60%	75%						
	Benefits	9.07	9.82	15.30	15.30						
Sheet Metal Sign Installation	1000 Hours	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%
Sheet Metal Workers	6 months	50%	50%	55%	60%	70%	70%	80%	80%		
	Benefits	11.12	11.12	12.21	13.30	15.50	15.50	17.69	17.69		
Sprinkler Fitter	6 Months	35% + . 50	40% + . 50	45% + . 50	50% + . 50	55% + . 50	60% + . 50	65% + . 50	70% + . 50	75% + . 50	80% + .50
	Benefits	4.30	4.30	6.55	9.25	9.50	9.75	10.00	10.25	10.50	10.75

BURLINGTON

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

PERIOD AND RATES

		1	2	3	4	5	6	7	8	9	10
Tile Setter	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter and Finisher)											
Tile Setter - Marble	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter only)	Benefits	12.13	12.61	13.59	14.08	15.05	16.51				
Tile Setter - Marble	750 Hours	50%	55%	75%	85%						
(Finisher only)	Benefits	12.69	13.19	15.23	16.24						
Tile Setter - Mosaic and	6 Months	50%	55%	65%	75%	85%	95%				
Terrazzo											

The overtime and shift differential provisions for apprentices are the same as the journeyman's for each specified craft.

ESTABLISHMENT OF RATIO OF APPRENTICES TO JOURNEYMEN FOR PUBLIC PROJECTS, N.J.A.C. 12:60-7.

If there is no ratio of apprentices to journeymen for a particular craft, then the ratio of apprentice to journeymen shall be one apprentice to every four journeymen.

If there is no apprentice rate provided, the employer shall pay the employees not less than the journeyman rate even if an employee is registered in an apprentice program for that trade.

RATIO OF APPRENTICES TO JOURNEYMEN - BURLINGTON COUNTY

CRAFT	RATIO	CRAFT	RATIO
AIR CONDITIONING AND REFRIGERATION	1:4	GLAZIER	1:4
BOILERMAKER	(1)*	PAINTER	1:4
BRICKLAYER	1:4	PIPEFITTER	1:4
CARPENTER RESILIENT FLOORING	1:2	PLUMBER	1:4
CARPENTER/MILLWRIGHT	1:4	PLASTERER	1:4
CEMENT FINISHER	1:4	SHEETMETAL WORKER	1:3
CEMENT MASON	1:4	ROOFER	(3)*
DOCK BUILDER/DIVER	1:4	SPRINKLER FITTER	1:1
DRYWALL FINISHER	1:4	TELEDATA - NORTH	1:4
ELECTRICIAN - NORTH	1:4	TELEDATA - SOUTH	2:3
ELECTRICIAN - SOUTH	2:3	TILE/MARBLE SETTER/FINISHER	1:4
ELEVATOR CONSTRUCTOR	(2)*	ASBESTOS/BUILDING LABORER	(4)*
HEAT & FROST INSULATOR/ASBESTOS WORKER	1:4	OPERATING ENGINEERS	(6)*
IRONWORKER	1:4		
IRONWORKER (SPINNING BRIDGE CABLE)	1:1		
MOSAIC-TERRAZZO SETTER	1:5	HEAVY & GENERAL LABORERS	(5)*

^{*} Continued on Next page

[&]quot;Apprentice" means an individual who, while performing work on a public work project, is registered, in good standing, in an apprenticeship program approved or certified by the New Jersey State Director, Bureau of Apprenticeship and Training, United States Department of Labor.

(1) BOILERMAKER: 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

(2) ELEVATOR CONSTRUCTOR 1:1

(Except where two teams are working, 1 additional helper may be employed. No restriction on number of helpers in wrecking old plants and in handling and hoisting material, and on foundation work.) When removing old and installing new cables on existing elevator installations, ratio is 2:1. For contract service work (regular examination or care of apparatus) the ratio is 1:3.

- (3) ROOFER: 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14
- (4) ASBESTOS/BUILDING LABORER: Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.
- (5) HEAVY & GENERAL LABORERS: No more than (1) apprentice for first journeyman and no more than (1) one apprentice for each additional three (3) journeymen.
- (6) OPERATING ENGINEERS: One apprentice for each piece of heavy equipment. At least ten (10) pieces of heavy equipment or a minimum of five (5) operating engineers must be on a site.

OVERTIME RATE SCHEDULE FOR THE CRAFTS IN THE STATE OF NEW JERSEY

OVERTIME RATES for PLUMBER (in Burlington County - North ONLY):

- Hours in excess of 8 per day or before of after the regular workday, Monday through Friday, and the first 10 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 on Saturdays, and all hours on Sundays and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half, inclusive of benefits.